Job Description: Survivor Support Coordinator - Texas

Late Summer/Early Fall 2013

LOVE146 VISION

The abolition of child trafficking and exploitation. Nothing less.

LOVE146 MISSION

ABOLITION & RESTORATION!

We combat child trafficking and exploitation with the unexpected and restore survivors with excellence.

Reports to the Executive Programs Officer (New Haven, CT)

Overview: The Love146 Survivor Support Coordinator-Texas is a full-time position based out of a new DFW satellite office. The Survivor Support Coordinator -Texas helps develop and implement the Love146 model of Survivor Care for Texas, caters to the care needs of child survivors of commercial sexual exploitation. Upon launch of the new program this passionate individual will be the first point of contact for all survivors in our Texas program and will help mobilize their reintegration into society. This position is a key member of our US programs team who works closely with other team members to ensure smooth execution of programs and assists with Prevention Education training where needed.

Job Responsibilities:

Survivor Care Program Development

- With input from the Executive Programs Officer, US Programs staff and key outside stakeholders, help develop a detailed Love146 US Survivor Care Program for the DFW region to ensure successful pursuit of identified program goals.
 - Complete a Community Needs Assessment by researching the practicalities for a Love146 Day Center model of Survivor Care and identify how it will work in the DFW region.
 - Network with DFW based service providers & identify local systems/policies required for child survivors of trafficking.
 - Identify the right local service provider partners for Love146 program delivery.
 - o Identify local solutions for minor male survivors of trafficking which has been identified as a significant service provision gap.

Survivor Support Coordination (upon approval and implementation of the US Survivor Care Program – noting specific job responsibilities maybe refined during the Survivor Care Program Development Process)

- Upon approval, pilot the implementation of the US Survivor Care Program in the DFW region, working with the relevant agencies and partner organizations.
- Determine and then administer appropriate support to survivors.
- Provide on-going client updates on follow-ups and treatment plans for survivors.
- Facilitate the provision of life skills and soft skills trainings for survivors.
- Identify and, as needed facilitate, rehabilitation and vocational programs.

- Build and maintain strong relationships with key players in the TX State Survivor Care "network"; and advocate for survivor friendly treatment from State based services.
- Where needed and appropriate, assist in facilitating immediate crisis care, assessments, and advocacy for children coming out of CSE.
- Track caregiving, recovery and placement history of all survivors.
- Act as a professional resource in order to improve the capacity of survivor care and community development partners by: conducting needed trainings or seminars; providing research and good-practice models; acting as a liaison between community workers and law enforcement; and empowering churches and community development workers to engage in prevention efforts and provide lay care to survivors in high-risk communities.

Prevention Education Program Assistance

- As needed / required, assist the Training and Outreach Coordinator Texas with training teachers, social workers, and youth workers in core program curriculum, providing critical knowledge and developing awareness and skills targeted toward identification and prevention of commercial sexual exploitation.
- As needed / required, present program training information, using a variety of effective instructional techniques and formats.
 - Subscribing to the curriculum and adding or improvising upon approval of Training and Outreach Coordinator - Texas.
 - Formulating thought provoking questions to ask the group that will lead to better understanding of the topic material.
 - Presenting topic material in a relevant way to the class, initiating relevant discussions.
 - o Providing supportive material for the class that is pertinent to the topic.
 - o Referring disclosures to the relevant professional prior to end of day.

Reporting and Team Interaction

- Regularly analyze and evaluate the results of our DFW based Survivor Care program activities.
- Provide weekly reports to the Executive Programs Officer depicting client/case progress and the development of new projects.
- Assist the Development and Communications team with Survivor Care Program information to successfully procure sustainable funding.

Qualifications and Experience:

- Masters Degree in a relevant field –social sciences is required
- Three years experience in the NGO field related to children at risk preferred.
- Program planning and evaluation training.

Knowledge and Skills:

 A thorough understanding of the Human Trafficking issue, and commitment to stay current with regional, statewide and national developments, trends and best

- practices.
- Knowledge of child sexual abuse/exploitation and experience working with this population from both an aftercare and preventative perspective.
- Knowledge and experience working with state and private child welfare agencies.
- Demonstrated knowledge and proficiency in relevant computer applications such Microsoft Word, Outlook and Excel.

Competencies: (Incumbent will possess)

- Alternative and enterprising thinking.
- Ability to exercise judgment on a wide range of issues and communicate effectively in written and verbal expression, style, tone, length, organization, etc.
- Excellent interpersonal, written and verbal communication skills.
- Ability to motivate self and others in a team environment.
- Ability to multi-task, prioritize and work efficiently.
- Able to exercise considerable judgment and discretion in completing assignments.
- Ability to work independently, establishing long-range objectives and specifying the strategies and actions to achieve them.
- Flexibility
- Advanced problem solving skills and ability to find creative solutions.
- Stress tolerance.
- Conflict management skills.
- Personnel Management Skills.

Working Conditions:

In the office

Although a private office with 1 or 2 other staff members will be provided, regular interaction in round table meetings with larger groups will be a common experience. The incumbent must spend time performing computer operations, which requires intense mental and visual concentration and eye hand coordination.

Out of the office

The incumbent is required to participate from time to time with Love146 service provision programs working directly with at-risk and exploited children on location. Additionally, visits to existing and potential program/project sites are mandatory. Travel will be an integral part of the job. Approximately 8 weeks of travel outside the state of TX and possibly 1 week abroad for Love146 international meetings per year should be expected.